

JANE MONTEITH HUDSON

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EDUCATION

J.D., Summa Cum Laude, 1986

UNIVERSITY OF TOLEDO, Toledo, Ohio
(Law review, moot court, extern for federal judge)

M.A., Counseling and Personnel, 1980

WESTERN MICH. UNIV., Kalamazoo, MI.

M.A., TEFL, Ford Found. Fellow, 1976

AMERICAN UNIVERSITY IN CAIRO, Egypt

B.A., History and Psychology, 1974

KALAMAZOO COLLEGE, Kalamazoo, MI.

American Univ. in Beirut (Jr. Year Abroad)

BAR ADMISSIONS

State of Iowa since 2013 (Active);

LEGAL WORK: PUBLIC INTEREST

DISABILITY RIGHTS IOWA

4/2012-6/17/21 (retired)

Des Moines, IA, Executive Director

Disability Rights Iowa (DRI) is the Congressionally-mandated and federally-funded protection and advocacy system (P&A) for Iowans with disabilities, including individuals with mental illness. The purpose of DRI, and similar protection and advocacy systems in every state, is to protect and advocate for the rights of individuals with disabilities and investigate incidents of abuse and neglect of individuals with disabilities if the incidents are reported to the P&A or if there is probable cause to believe that the incidents occurred. P&As have extensive authority under federal law to conduct this work, including the authority to access records, facilities and individuals.

As DRI's Executive Director, I managed approximately 18 staff members (attorneys, advocates, and administrative staff). I developed and managed systemic initiatives, ensured that Board-approved priorities were being met; conducted policy work, developed community connections, wrote grants, ensured compliance with federal grants, maintained the financial integrity of the agency, supervised abuse and neglect investigations, including the exercise of DRI's access authority, supervised systemic and individual legal cases in conjunction with DRI's legal director, and made hiring, firing and other personnel decisions.

NATIONAL DISABILITY RIGHTS NETWORK

11/01-4/12/12

Washington, D.C., SENIOR STAFF ATTORNEY

National Disability Rights Network (NDRN) is the national membership association for Congressionally-mandated protection and advocacy systems (P&As) for individuals with disabilities. As a senior staff attorney, my responsibilities included:

- Providing legally-based training and technical assistance to protection and advocacy attorneys and advocates in the investigation, settlement and litigation of abuse and neglect cases in institutional and community settings;
- Consulting with P&As across the country with respect to their federal authority to access records, facilities and individuals, writing a comprehensive NDRN manual on P&A access authority and conducting monthly workshops for P&As on access authority;
- Organizing nation-wide advocacy initiatives, e.g., preventing illegal and excessive use of restraint and seclusion in schools;
- Drafting proposed federal statutes and regulations on disability-related issues;
- Educating policy makers and meeting with federal officials on disability-related issues;
- Organizing and commenting on amicus briefs on disability-related and P&A issues;
- Publishing an article in the Clearinghouse Review on the process leading up to the 2008 amendments to the Americans with Disabilities Act, and
- Advising P&As on issues related to the employment of individuals with disabilities.

MARICOPA COUNTY ATTORNEY'S OFFICE, CIVIL DIVISION 1996-2000
Phoenix, Az., Human Resources Group, STAFF ATTORNEY

My job was to ensure that the County was complying with the Americans with Disabilities Act and other employment laws and best practices. Among other things, my responsibilities included

- Providing legal representation on behalf of the county in federal and state employment discrimination suits involving the Americans with Disabilities Act, the Family and Medical Leave Act, Section 504 of the Rehabilitation Act and other employment laws;
- Advising and training managers and supervisors in approximately 50 county departments
- Assisting in the development of a case management department for workers with disabilities and injuries;
- Drafting policies regarding employment issues, including the county leave policies;
- Advising Human Resources Department on accommodation and leave issues;
- Conducting and monitoring investigations, including disability-related harassment. and discrimination

ARIZONA CENTER FOR DISABILITY LAW 1992-1996
Phoenix, Az., STAFF ATTORNEY

I coordinated the Protection and Advocacy for Individuals for Mental Illness Program,

- Advocating for individuals with serious mental illness in community integration and abuse/neglect cases;
- Representing individuals with serious mental illness in lawsuits and administrative hearings, and
- Supervising advocates in mental health program.

LEGAL WORK: OTHER

LOGAN & GEOTAS, P.L.C. 2000-2001
Phoenix, Az, Commercial Litigation, ASSOCIATE ATTORNEY

FRANCIS J. SLAVIN, P.C./SLAVIN, KANE AND PATTERSON, P.C. 1988-1992
Phoenix, Az. Construction and Zoning Law, ASSOCIATE ATTORNEY,

LEWIS AND ROCA 1986-1988
Phoenix, Az., Construction Law, ASSOCIATE ATTORNEY

UNIVERSITY TEACHING EXPERIENCE

DES MOINES AREA COMMUNITY COLLEGE 2022
Des Moines, Iowa, Part-time Instructor

Taught English Language learners part-time (one class) in Spring 2022;
Substitute teacher and exam proctor in Fall 2022 as needed

WESTERN MICHIGAN UNIVERSITY 1976-1983
Kalamazoo, MI, INSTRUCTOR, Teaching English as a Foreign Language

Taught English language skills to approximately 1000 adult university students from the Middle East, the Far East and Latin America.

AMERICAN UNIVERSITY IN CAIRO 1974-1976
Cairo, Egypt, TEFL INSTRUCTOR, FORD FOUNDATION FELLOW.

While obtaining a Master's Degree in Teaching English as a Foreign Language, I was a Ford Foundation Fellow, teaching English language classes to Egyptian university students for two years.

INTERESTS: BOOK GROUPS (LIFE LONG READER); SOCIAL ACTION; HIKING AND CAMPING; RESCUE DOGS

REFERENCES UPON REQUEST